

STATE OF IOWA
HUMAN RESOURCES ENTERPRISE

Effective 03/24/2006 - 06/29/2006

PUBLIC SAFETY BARGAINING UNIT PAY PLAN							
FISCAL YEAR 2006							
Pay Grade		STEP 1 (26 WEEKS)	STEP 2 (52 WEEKS)	STEP 3 (52 WEEKS)	STEP 4 (52 WEEKS)	STEP 5 (52 WEEKS)	STEP 6 (52 WEEKS)
		STEP 7 (52 WEEKS)	STEP 8 (52 WEEKS)	STEP 9 (52 WEEKS)	STEP 10 (52 WEEKS)	STEP 11	
24	Steps 1 - 6	ANNUALLY	33,737.60	34,902.40	36,150.40	37,398.40	38,667.20
		BIWEEKLY	1,297.60	1,342.40	1,390.40	1,438.40	1,487.20
		HOURLY	16.22	16.78	17.38	17.98	18.59
	Steps 7 - 11	ANNUALLY	41,433.60	42,868.80	44,366.40	45,947.20	47,528.00
		BIWEEKLY	1,593.60	1,648.80	1,706.40	1,767.20	1,828.00
		HOURLY	19.92	20.61	21.33	22.09	22.85
26	Steps 1 - 6	ANNUALLY	36,483.20	37,752.00	39,083.20	40,476.80	41,870.40
		BIWEEKLY	1,403.20	1,452.00	1,503.20	1,556.80	1,610.40
		HOURLY	17.54	18.15	18.79	19.46	20.13
	Steps 7 - 11	ANNUALLY	44,844.80	46,404.80	48,048.00	49,712.00	51,417.60
		BIWEEKLY	1,724.80	1,784.80	1,848.00	1,912.00	1,977.60
		HOURLY	21.56	22.31	23.10	23.90	24.72

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27	Steps 1 - 6	ANNUALLY	37,960.00	39,312.00	40,664.00	42,078.40	43,534.40
		BIWEEKLY	1,460.00	1,512.00	1,564.00	1,618.40	1,674.40
		HOURLY	18.25	18.90	19.55	20.23	20.93
	Steps 7 - 11	ANNUALLY	46,612.80	48,256.00	49,920.00	51,729.60	53,518.40
		BIWEEKLY	1,792.80	1,856.00	1,920.00	1,989.60	2,058.40
		HOURLY	22.41	23.20	24.00	24.87	25.73
28	Steps 1 - 6	ANNUALLY	39,624.00	40,996.80	42,432.00	43,929.60	45,468.80
		BIWEEKLY	1,524.00	1,576.80	1,632.00	1,689.60	1,748.80
		HOURLY	19.05	19.71	20.40	21.12	21.86
	Steps 7 - 11	ANNUALLY	48,713.60	50,419.20	52,166.40	54,038.40	55,910.40
		BIWEEKLY	1,873.60	1,939.20	2,006.40	2,078.40	2,150.40
		HOURLY	23.42	24.24	25.08	25.98	26.88

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31	Steps 1 - 6	ANNUALLY	44,345.60	45,926.40	47,507.20	49,171.20	50,918.40
		BIWEEKLY	1,705.60	1,766.40	1,827.20	1,891.20	1,958.40
		HOURLY	21.32	22.08	22.84	23.64	24.48
	Steps 7 - 11	ANNUALLY	54,537.60	56,451.20	58,406.40	60,465.60	62,587.20
		BIWEEKLY	2,097.60	2,171.20	2,246.40	2,325.60	2,407.20
		HOURLY	26.22	27.14	28.08	29.07	30.09

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Effective 03/24/2006 - 06/29/2006

PUBLIC SAFETY BARGAINING UNIT PAY PLAN (DNR OFFICERS)								017
FISCAL YEAR 2006								
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			STEP 7 (52 WEEKS)	STEP 8 (52 WEEKS)	STEP 9 (52 WEEKS)	STEP 10 (52 WEEKS)	STEP 11	
26	Steps 1 - 6	ANNUALLY	37,585.60	38,916.80	40,268.80	41,704.00	43,160.00	44,699.20
		BIWEEKLY	1,445.60	1,496.80	1,548.80	1,604.00	1,660.00	1,719.20
		HOURLY	18.07	18.71	19.36	20.05	20.75	21.49
	Steps 7 - 11	ANNUALLY	46,238.40	47,840.00	49,545.60	51,251.20	53,019.20	
		BIWEEKLY	1,778.40	1,840.00	1,905.60	1,971.20	2,039.20	
		HOURLY	22.23	23.00	23.82	24.64	25.49	